



On-demand training

Disability inclusion is THE game-changer for empowering businesses

When **disability inclusion** is integrated into an organization's strategic framework, leadership gains new insights and perspectives that can improve the way the company looks at solving problems.

Diverse workplaces lead to higher **retention rates** for qualified talent and more significant return on investment for businesses. Business leaders seeking to build more inclusive work environments and talent pipelines will appreciate Understood's self-paced online training.

With Understood, organizations can build customized learning pathways that raise awareness of disability inclusion and build knowledge about creating more integrated workplaces. Our on-demand courses equip companies for success by:

- Building knowledge and increasing comfort around interacting with people with different kinds of disabilities
- Helping HR teams understand best practices when recruiting, hiring, onboarding, and advancing employees with disabilities
- Assisting workplaces in accommodating all employees

With learning experiences that range from 15 minutes to six hours, Understood will work with you to identify the best pathway to fit your unique business needs, at whatever scale works best for you.

Please email us at workplace@understood.org for more information!



Virtual live training

Our robust workplace products and services reflect the diverse landscapes all businesses should have

One of the most important ways to create an inclusive workplace is to “[help all employees understand](#) the challenges that persons with disabilities face and contribute to solutions.” When the conversation comes from the lens of building community and empowering everybody, employees and businesses alike thrive.

Understood works with clients to create training experiences for staff and executives, meeting them where they are on their disability inclusion journey.

Facilitated by disability inclusion experts, Understood’s virtual live training (VLT) leverages on-demand modules combined with live interactive sessions for participants. And for executives at all functions across the organization, our offerings also provide:

- Opportunities for companies to refresh diversity, equity, and inclusion (DEI) protocols and remove workplace barriers for people with disabilities
- Insights about how significant workplace diversity leads to greater ROI for businesses and higher [retention rates](#) for qualified talent

Please email us at workplace@understood.org for more information!



Workplace assessment and action plan

Establish your workplace disability inclusion plan today for long-term employee success tomorrow

Is your organization looking for ways to create a more inclusive workplace — but unsure of the best approaches? Consider Understood to support your workplace inclusivity needs.

A workplace assessment and action plan from Understood takes the guesswork out of implementing viable solutions for workplace inclusivity. We'll provide an in-depth assessment of your organization's processes, practices, and people, with recommendations and detailed steps for creating more supportive and appealing enterprises.

Over two to four months, [Understood](#) can collaborate with your organization on an assessment and action plan, creating a bespoke approach that will be easy to put in place.

Please email us today at workplace@understood.org to learn how your business can improve its disability inclusion practices.